

CPS Supervisor

Demographics and Background

- You are Pat Johnson’s CPS supervisor.
- You have been in your position for about 10 years
- Pat is new but seems to be working out fairly well. Pat was pretty naïve at first, but has shown a knack for the job.
- You have an “open door policy,” and welcome Pat into share or ask questions at any time.

Authority/Responsibilities

- You supervise (direct and offer advice) to the case workers and investigators in your unit.
- You provide advice on an as-needed basis, and will intervene or re-direct if you become concerned about how a case is handled.

Character Development Tips

Module #1

- You see your role as both informative and educational.
- When Pat shares this is her first Sexual Abuse case, you share with her the CAC model, and even the form “How the CAC Model Works.”

- You let Pat know that his/her first responsibility is to “get eyes on the child” within 3 hours, as suspected Child Sexual Abuse is considered an immediate response need.
- You remind Pat that per the CAC model, during this visit the main intent is to secure safety of the child, so that the formal investigation can begin with the Forensic Interview (for which the child must be “safe” and away from the alleged perpetrator). For this reason, you remind Pat to make a point of bringing along a LE detective to the visit at the home or school (in this case, the local school district is on break, so you realize she will need to go to the child’s home).
- You encourage Pat to conduct an internal background check, and gather/review a few documents in preparation to go to the home – first, an internal records check; and then when she alerts the LE of the need to go to the home, she can request a quick background check on all adults in the home; and finally, since she shares the background includes a divorce situation, you encourage her to get records from the family court representative as well.
- You share/suggest/ask anything else in support of Pat and her role as you see fit.